



Byco Bestowed with Best Place to Work Award 2021

(October 18, 2021): Byco Petroleum Pakistan Limited (BPPL) has won the Best Place to Work Award 2021 at an event in Karachi. The event was organized by the Pakistan Society of Human Resources Management (PSHRM) and Engage Consulting with more than 100 organizations. Byco Petroleum secured the top honor as the Best Place to Work in the energy/oil and gas industry. The year 2021 has been a good year for Byco as it won many awards on different platforms.

Byco Pakistan is proud of its inclusive and diversified work culture in addition to its flexible working arrangements, open office space, and sophisticated in-house amenities. The Company adheres to best practices in creating a healthy work environment for its employees.

Mr. Azfar Saeed Baig, VP Information - Byco Petroleum Pakistan, remarked on the occasion, "At Byco Pakistan, we take pleasure in our open working culture that fosters creativity and supports a variety of opinions and ideas that represent our team."

It's no secret that Byco's employees love working at the Company since the culture helps them develop both personally and professionally in every area of their jobs. At Byco, you have the ability to have a significant impact on millions of people by implementing new ideas that benefit society as a whole. Only through enabling employees, an organization can empower the community at large.

About Byco: *Byco Petroleum Pakistan Limited (BPPL) is one of Pakistan's leading energy firms, engaged in the businesses of oil refining, petroleum marketing, and petroleum logistics. Byco's mission is to meet the nation's energy. The Company manufactures a wide range of petroleum products with a vision to achieve sustainable productivity and profitability while upholding high environmental, health and safety standards.*

Byco is Pakistan's largest oil refiner by design capacity, and is the nation's only firm having a dedicated Single Point Mooring (SPM). Byco's SPM is the only floating liquid port in the country, and the company employs a round-the-clock crew dedicated for the safety and security of the buoy and vessels in and around the SPM's anchorage area. The SPM is Pakistan's only terminal having a Tier 3 oil spill response membership.

Byco refines crude oil into various marketable components including Liquefied Petroleum Gas, Light Naphtha, Heavy Naphtha, High Octane Blending Component, Motor Gasoline, Kerosene, Jet Fuels, High Speed Diesel and Furnace Oil. Byco is proud to have the largest capacity crude oil storage tanks in the country. Byco's marketing network supports retail outlets in more than 80 cities all over Pakistan and is an emerging player in Pakistan's oil marketing sector. Byco's diverse and highly skilled workforce consists of approximately 900 dedicated employees across the firm's divisions.

For more information, please contact Byco's Communications at info@byco.com.pk, or call (021) 111-222-081 x. 305. Visit Byco's website at: www.byco.com.pk